



Driver Trainer Scotland

Hayton Coulthard Transport (HCT), as a result of continued growth, we have a vacancy for a **Driver Trainer** with regular travel between HCT depots. Reporting to the Driver Training Manager you will work closely with Contract Managers, Supervisors and Drivers to assess, train and monitor drivers who are being recruited into or are already employed by the company.

The position involves:

- Carrying out driving assessments on all potential new drivers at interview stage.
- Deliver the Driver Certificate of Competence (DCPC) including the induction of all new drivers.
- Deliver DCPC and refresher training on;
- Defensive and fuel economy driving.
- Customer care and paperwork.
- EU and UK driver's hours and tachograph regulations.
- Driver procedures.
- Health and safety and safe systems of work.
- Specialist equipment.
- Road Transport working time regulations.
- Vehicle telematics and other on-board systems.
- The Driver Trainer/Assessor must be able to demonstrate knowledge of the transport industry/driving instructional skills, which give confidence to those they will be assessing/training.
- Carrying out periodic assessments of all drivers and identifying training needs, this will involve travelling to a variety of sites.
- Ensure good communication and working relationships with drivers and managers are maintained.
- Maintain robust and accurate training records.
- Providing support to recruitment events and occasional out of hours training activities.

Essential Skills required:

- Training and assessing experience preferably within a Logistics environment.
- Hold or be working towards a recognised LGV training or assessment qualification.
- At least 3 years LGV CE driving licence.
- Computer literacy – Microsoft Word, Excel, Outlook and PowerPoint.
- Transport legislation, safe and fuel efficient driving theory.
- Good interpersonal skills, confident, able to work on own initiative and as part of team.
- Effective communicator, with the ability to develop internal and external relationships.
- Able to work flexible hours.

Desirable Skills required:

- DSA registered LGV Instructor – Fork lift instructor Teaching qualification (PTTLS or above).

Why Hayton Coulthard Transport?

- **Starting salary of £26,000pa, dependant on experience.**
- **Hours of work are 48 hours per week, Monday to Friday.**
- **Free DCPC training during your employment***
- **Free uniform.**
- **Excellent holiday allowance and company benefits.**
- **Pension and sickness scheme***
- **Leading industry qualifications***
- **Childcare voucher scheme.**
- **Referral Scheme.**
- **Strong culture of team work.**

Who we are?

Hayton Coulthard Transport (HCT) is an award winning national distribution and Haulage Company with depots throughout Scotland operating as part of a joint venture with Gregory Distribution Ltd (GDL) based in Devon, both companies have been operating in the transport sector for more than 100 years and have one of the strongest brands in the business. Plus you get to work with supportive colleagues who have a great team approach, whilst growing your career with one of the largest independent hauliers in the UK.

So if you have the drive to be the best and want to be a part of a flourishing and ambitious company, apply now for this vacancy.

Applicants can apply online at www.haytoncoulthard.com or with a CV via email to recruitment@gdl.uk.com

CLOSING DATE: 5th February 2018